

RESOLUTION NO. 10085 (2009 Series)

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN LUIS OBISPO
ADOPTING AND MODIFYING THE COMPENSATION FOR THE
CITY'S CONFIDENTIAL EMPLOYEES**

WHEREAS, the City of San Luis Obispo has designated the Executive Assistant to the City Administrative Officer, the Executive Assistant to the Director of Human Resources, the Legal Assistant/Paralegal and the Human Resources Specialist as confidential employees pursuant to the Government Code,

WHEREAS, as such, confidential employees are precluded from collective bargaining and therefore are not governed by a collective bargaining agreement,

WHEREAS, the City has requested all employee groups participate in a "zero-year" in fiscal year 2009-10, thus deferring scheduled wage increases,

WHEREAS, the wages, hours and other terms and conditions of employment for confidential employees are established by resolution.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of San Luis Obispo hereby revises the confidential compensation as follows:

SECTION 1. The July 2009 5% salary increase set by Resolution No. 9833 (2006 Series) is deferred as follows: 3% to July 2010 and 2% to December 2010

SECTION 2. The confidential salary ranges shall be adjusted according to the schedule shown in Exhibit "A".

SECTION 3. All other compensation and benefits afforded confidential employees under Resolution No. 9833 (2006 Series) and Resolution No. 10010A (2008 Series) not superseded by the above, shall remain in full force and effect.

SECTION 4. The Finance Director shall adjust the Personnel Services appropriation accounts to reflect the health insurance contribution changes.

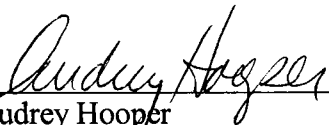
Upon motion of Council Member Ashbaugh, seconded by Council Member Marx, and on the following vote:

AYES: Council Members Ashbaugh, Carter and Marx, Vice Mayor Settle and Mayor Romero
NOES: None
ABSENT: None

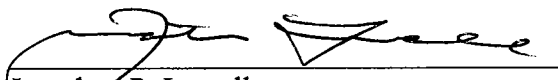
The foregoing resolution was adopted this 19th day of May 2009.


Mayor David F. Romero

ATTEST:


Audrey Hooper
City Clerk

APPROVED AS TO FORM:


Jonathan P. Lowell
City Attorney

Confidential Employees Range Change Effective January 2006

2 % Increase

Range	Step 1	Step 2	Step 3	Step 4	Step 5
366	1,579	1,662	1,749	1,841	1,938
368	1,628	1,713	1,803	1,898	1,998
369	1,715	1,805	1,900	2,000	2,105
370	1,744	1,836	1,932	2,034	2,141

Confidential Employees Range Change Effective July 2006

2 % Increase

Range	Step 1	Step 2	Step 3	Step 4	Step 5
366	1,610	1,695	1,784	1,878	1,977
368	1,660	1,747	1,839	1,936	2,038
369	1,749	1,841	1,938	2,040	2,147
370	1,779	1,872	1,971	2,075	2,184

Confidential Employees Range Change Effective July 2007

5 % Increase

Range	Step 1	Step 2	Step 3	Step 4	Step 5
366	1,691	1,780	1,873	1,972	2,076
368	1,743	1,835	1,931	2,033	2,140
369	1,836	1,933	2,035	2,142	2,254
370	1,868	1,966	2,070	2,179	2,293

Confidential Employees Range Change Effective July 2008

5 % Increase

Range	Step 1	Step 2	Step 3	Step 4	Step 5
366	1,775	1,869	1,967	2,071	2,180
368	1,830	1,927	2,028	2,135	2,247
369	1,928	2,029	2,136	2,248	2,367
370	1,961	2,064	2,173	2,287	2,408

Confidential Employees Range Change Effective July 2009

0 % Increase

Range	Step 1	Step 2	Step 3	Step 4	Step 5
366	1,775	1,869	1,967	2,071	2,180
368	1,830	1,927	2,028	2,135	2,247
369	1,928	2,029	2,136	2,248	2,367
370	1,961	2,064	2,173	2,287	2,408

Confidential Employees Range Change Effective July 2010					
3% Increase					
Range	Step 1	Step 2	Step 3	Step 4	Step 5
366	1,828	1,925	2,026	2,133	2,245
368	1,885	1,984	2,089	2,199	2,314
369	1,986	2,090	2,200	2,315	2,438
370	2,020	2,126	2,238	2,355	2,480

Confidential Employees Range Change Effective December 2010					
2% Increase					
Range	Step 1	Step 2	Step 3	Step 4	Step 5
366	1,864	1,963	2,067	2,175	2,290
368	1,922	2,024	2,130	2,242	2,360
369	2,026	2,132	2,244	2,361	2,487
370	2,060	2,168	2,283	2,402	2,530